



COMMUNITY GUIDELINES

Welcome to Femtech Canada's Slack guidelines. We are excited to welcome you into our community.

Slack is the heart of our online community. It is a safe space to engage with others navigating business development and innovation in women's health. The more you are willing to put into the Femtech Canada community the more you'll get back. Your engagement is what keeps our community thriving!

Below you will find our **Code of Conduct** and an overview of our **Slack channels**.

Code of Conduct

We want to ensure that Femtech Canada Slack is a safe space where all folks feel like they belong and can engage in meaningful conversations.

If your post, comment, or participation is in breach of the following Code of Conduct, your access will be permanently revoked. If you witness any content in breach of our guidelines, please report it. All of us in the Femtech Canada community will be grateful.

Hate speech

This is harassment-free space for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, mental illness, physical appearance, body, age, race, ethnicity, language, or religion. We do not tolerate harassment in any form.

Rude or abusive behaviour

This includes, but is not limited to:

- Unwelcome comments regarding a person's lifestyle choices;



- Incitement of violence towards any individual, including encouraging a person to commit suicide or to engage in self-harm;
- Deliberate intimidation;
- Deliberate “outing” of any aspect of a person’s identity without their consent except as necessary to protect other community members or other vulnerable people from intentional abuse;
- Publication of non-harassing private communication without consent by the involved parties;
- “Trolling” (invokes quarrel and distracts the members by posting irrelevant, digressive, and inflammatory content).

Illegal activities and scams

All community members must refrain from illegal activities such as using copyrighted material, unauthorised downloads, pirated software etc.

Spam and scams will be strictly prohibited and taken down by our community moderators and your account disabled.

Linking

Community members must not promote products or services without disclosing the relationship with the brand/company.

Explicit or inappropriate posts

This includes gratuitous or off-topic sexual images, foul language, or behaviour in spaces that are not appropriate.



Femtech Canada's Slack Channels

#Intros: This is the first slack channel you will see when you join. Hop on in and introduce yourself. Let folks know where you're from, what you're interested in, and some fun facts about you and/or your femtech business.

#General: This channel is for general conversation and information. If you don't know where to post something feel free to post it here.

#Funding: Any funding opportunity that could relate to femtech companies or research please post here!

#Jobs-hiring: Hiring or see a job posting in the femtech space? Share it here!

#News-and-articles: This channel has two purposes. The first is general news regarding women's and minority health. The second is for news about your company if you're a founder. Bookmarked at the top of the channel is a form where you can submit news about your company. By submitting your news it will appear on the Femtech Canada Website.

#Random: Funny meme, song you love? Femtech related or not, share away!

#Resources: Events, knowledge centres, research papers. All resources are welcome.

#Searching-for: Think of all things you could be looking for... office space, survey feedback, equipment. This is our internal Craigslist.

#Celebrate: Share your wins. There is no win too small. We want to hear and celebrate you!